



Northern Sydney and Beaches Hockey Association

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Annual Report

November 2020

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			By	Check	Approved
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1 President's Report

In 2020, the sixth year of operations for the Northern Sydney and Beaches Hockey Association (**NSBHA, NSB Hockey, the Association**), has been a turbulent year in our communities with the new threat of coronavirus impacting health, economic, social and sporting dimensions in a way quite unprecedented in our lifetimes. COVID plans, social distancing and movement restrictions all seem to have become part of our “new normal” in 2020.

Perhaps in these periods more than ever the role of local sport in the social nurturing, mental health and physical welfare for our communities has never been in greater focus. Whilst competition and representative hockey operations have been materially disrupted in 2020, across NSBHA and local hockey more broadly, we find impetus in our resolve to preserve and grow local opportunity within our sport.

In working to strengthen the protection and rights of members, in April 2020 NSBHA appointed a Member Protection Information Officer. Many thanks to Murray Hamer, of Hamer & Hamer Solicitors, for his support in this new role.

In respect of hockey operations, most local competition activity was forestalled through the winter season before a cautious resumption in July 2020. All NSBHA representative activity in hockey, both field and indoor, was suspended for 2020 in line with the general stand-down across Hockey NSW. During this period, participation in adult ranks in these disrupted circumstances has been down by 30%. The outlook for 2021 remains uncertain albeit in anticipation we will find our activities and ambitions needing to keep adapting to the changing constraints of a “new normal”.

With restrictions beginning to lift in the back half of 2020, NSBHA has been pressing on with new local hockey activities designed to engage more effectively with the interests and changing social patterns of our communities. Continuing to build on the successes of term-based programmes of 5-a-side hockey operating from the Harbord Bowling Club, in Term 4 2020 extra options are running via a new 5-a-side competition at the Willoughby Recreation Centre and the long-standing 6-a-side competition at KHC will again resume. We are really encouraged to have taken over 300 registrations between these three Term 4 local hockey initiatives, strengthening our convictions around the opportunities ahead in efforts to better localise our sport. Whether on these initiatives or others, at all times we encourage your feedback and ideas in helping shape NSBHA's priorities for hockey.

Critical to the push to localise hockey, has been the ongoing collective effort towards improved local facilities. I am really excited to report the momentum building in this area, in the prospect of a potentially transformative wave of facility prospects bringing new opportunities for our members and our community generally:

- On the upper north shore, the Ku-ring-gai Hockey Centre (North Turramurra) continues and the proposed Barra Brui Hockey Centre project (St Ives) is progressing well towards possible commissioning of a new wet-turf field in 2022.



- On the lower north shore, tangible commitments have been offered through North Sydney Council towards a new sporting precinct including an artificial-surface hockey field. On the Beaches corridor, activity is focusing on the firm possibility of a site for hockey in Balgowlah. Both prospects are linked to the Beaches Tunnel works with timing perhaps just 4-5 years away.
- On the indoor front, a new indoor sports facility option is emerging at Gore Hill, St Leonards at a time when NSBHA is working hard to grow options available locally.

A revision of the NSBHA Business Plan (Jan 2020 – Dec 2022) has been undertaken. As with most NSBHA documentation, the full version is available via the NSBHA website (<https://www.nsbhockey.com.au/about/agm-and-reports/>). Key elements articulating both achievements and current priorities are however attached within Appendix 3 of this Annual Report.

In what has been an extraordinary year in our communities and for local hockey, I'd nonetheless thank the dedicated team of NSBHA volunteers for their tireless contributions:

- The NSBHA Committee;
- The NSBHA Representative Hockey sub-committee;
- The NSBHA Womens' Masters Committee;
- The pool of coaches, managers, selectors and administrators of NSBHA representative teams;
- The key organisers of NSBHA local competitions and development offerings including Cathy Clark, Diana Brown, Mark Hewitt-Park, Bruce MacLennan, Karen Champion, Fiona Bates, Amy Marsden and Robbie Muir.

To Christine Cannon my special thanks from all of NSBHA. Christine retires from the NSBHA Executive at the November 2020 Annual General Meeting after 6 years of service on Committee and prior in the working group that established NSBHA. Her contribution has been enormous in her custodianship of NSBHA finances, in the work towards new facilities and her broad leadership across so many dimensions.

In also stepping down from the NSBHA Committee at this November 2020 Annual General Meeting, I'd take this opportunity to again thank the membership for the chance to serve and to offer the new Committee every success in continuing the important NSBHA programmes and initiatives for local hockey in our area.

David Johnston

President, NSBHA



2 Treasurer's Report

This year brought many challenges for NSBHA including the decision made to follow HNSW in rolling over our 2020 Membership fees for those that registered and paid by the 18th July, to include the full 2021 season.

Registrations for 2020 were affected by COVID with an overall 17% drop in numbers – most predominantly in the Over 18 age bracket. Interestingly we saw an increase in the U11 age group (reflected across NSW) which is a credit to the Clubs in creating opportunities for the junior age groups this season under difficult circumstances.

The total Accumulated Cash reserves climb higher to \$254,691 which is an important source of funding for future NSBHA facilities.

Notes to Financials:

Income in Advance = \$ 26,364

- Prior to 18 July 2020, NSBHA received \$42,534 in Membership Fees. The Executive Committee decided to split this income 50:50 across the two years and include \$21,267 in this financial year and take \$21,267 to next financial year. This amount is recorded on the Balance Sheet as Income Received in Advance.
- Additionally, NSBHA received competition income of \$5,097 prior to year-end which relates to Term 4 small-sided games in October - December 2020. This amount is included on the Balance Sheet as Income Received in Advance and will be included in next year's profit and loss.

Government Grants Received \$6,000

- We received 2 Government grants in 2020 which has assisted with cash flow:
\$5k Grant for Volunteer costs in the NSBHA Representative program &
\$1k Grant from NSW Gov't Grass Roots Sports Fund



Northern Sydney and Beaches Hockey Association Membership Data					
Membership numbers	2017	2018	2019	2020	2019/2020 comparison
U7s	97	84			
U9s		166	207	131	
U11s	453	215	216	241	
U18s	580	611	592	544	
TOTAL U18s	1,130	1,076	1,015	916	-9.75%
o18s	747	690	703	511	-27.31%
Volunteers, Coaches, Officials	63	54	88	57	
TOTAL MEMBERSHIP	1,940	1,820	1,806	1,484	-17.83%
Gender Split					
Female	1,445	1,331	1,305	1,094	
Male	495	489	501	390	
Total Members	1,940	1,820	1,806	1,484	



Operating profit				
	2017	2018	2019	2020
FINANCIAL SUMMARY	Actual	Actual	Actual	Actual
Income				
NSBHA Membership Fees	\$53,179	\$52,542	\$54,348	\$24,267
NSBHA Women Masters	\$49,420	\$47,146	\$51,823	\$12,325
Representative fees	\$83,035	\$91,712	\$98,035	\$26,145
Competitions/Clinic fees	\$27,642	\$11,145	\$32,943	\$20,488
Interest	\$1,362	\$1,925	\$2,094	\$789
Govt Grants				\$6,000
Total Income	\$214,638	\$204,470	\$239,243	\$90,014
Expenses				
HNSW Affiliation fees	\$14,075	\$14,735	\$13,382	\$11,993
Women Masters operating costs	\$45,573	\$38,664	\$50,428	\$10,133
Representative costs (excl Masters)	\$90,659	\$100,659	\$118,291	\$18,164
Competition/Clinic cost	\$19,719	\$10,439	\$30,335	\$14,223
Admininstrative costs	\$274	\$1,481	\$4,512	\$2,017
Total expenses	\$170,300	\$165,978	\$216,947	\$56,529
Operating Profit	\$44,338	\$38,492	\$22,296	\$33,485
Accumulated Funds (Total Cash)	\$138,234	\$176,726	\$197,803	\$254,691

Christine Cannon

Treasurer, NSBHA



3 Representative Convenor's Report

My sincere thanks are extended to the Rep Committee and I am delighted to say the following are continuing in 2021; Mark Hewitt-Park (Indoor & Mosman), Becky Bland(Manly) , Fi Telfer (UTS), Sarah Evans (Warringah), Cristina Cannon (umpires) and helpers: Sali Hepples (admin), Cath Mantis (equipment) and Nicky Coghill (uniforms). A warm welcome to Helen Bragg who joins the committee representing GNS.

This group of dedicated people have been an ongoing source of support and have provided guidance and considered contributions in the preparations for 2020 and during the year.

Unfortunately the Rep Program for Field and Indoor State Championships for 2020 was cancelled due to the COVID-19 pandemic and subsequent government and HNSW Health advice.

Whilst there was no hockey played there are some happenings to share –

- The HNSW 2019 Awards were held in March 2020. NSBHA were awarded joint winners of the Win Long Trophy for Champion Junior Girls Association 2019 with Illawarra South Coast.
- Refunds of player nomination fees from Revolutionise was something new for all to navigate.
- Boys U18 team registrations reached 19, including 2 goalkeepers. We had the numbers to enter our first NSBHA U18 Boys team. This should be possible in 2021 as the majority of the boys were bottom age players and thus eligible again.
- Two gazebos were kindly donated to NSBHA from Oz Trail. These are stored by Cath Mantis with the rest of the NSBHA equipment. Our thanks are extended to Liz Johnston (mother of Paris Johnston, UTS Hockey Club and NSB Junior Representative) who arranged this generous donation.
- A community grant of \$5000 was awarded to support travel costs for coaching staff for the period up to and including June 2021.
- At the request of HNSW a list of NSBHA players was compiled using nominations received from club coaches. This was submitted to HNSW for their consideration in selecting athletes for representative programs for 2021.

Indoor Results 2019

The indoor team participation numbers were included in the 2019 Annual Report. It was a successful year for our teams. Results are below:

2019 NSBHA Rep Indoor Results		
Age Group	Division	Place
U13G1	Div 1	6 th
U13G2	Div 2	3 rd
U13G3	Div 4	1 st
U13B1	Div 2	2 nd
U13B2	Div 3	1 ST
U15G1	Div 1	3 rd
U15G2	Div 2	5 th



U15G3	Div 3	5 th
U15B1	Div 3	1 st
U18G1	Div 1	4 th
U18G2	Div 2	4 th
Open Women	Div 1	4 th

Player Fees

In preparing the 2020 budget the Rep Program needed to make some changes to ensure the program was self-funding, rather than at a loss and require subsidizing by the association. The variable costs of accommodation and catering were the obvious categories to look to amend. The demand on management having 24/7 duty of care of players was also placing undue pressure on our volunteers.

A decision was made by the Rep Committee for players to provide their own accommodation at FSC. The association would still provide accommodation for coaches, managers and umpires. The impact of this decision was that the average cost per player was reduced from the previous year as per the table below.

Following the success of the NSBHA Academy programs it was decided to incorporate the cost of the program as a nomination fee of \$60. Those selected in an NSBHA team would have this amount deducted from the player fee. Those who missed team selection would be invited to NSBHA Academy which ran in parallel with team trainings (5 sessions) and the cost was covered by the nomination fee, so nothing further need be charged.

	Field State Championships		Indoor State Championships	
Age Group	2020 Player Fees	2019 Player Fees	2020 Player Fees	2019 Player Fees
U11G	\$370	\$350	N/A	\$75 NSB development
U11B	\$370	\$350	N/A	\$75 NSB development
U13G	\$380	\$450	N/A COVID	\$250
U13B	\$410	\$450	N/A COVID	\$250
U15G	\$400	\$450	N/A COVID	\$250
U15B	\$400	\$450	N/A COVID	\$250
U18G	\$260	\$450	N/A COVID	\$255
U18B	\$290	N/A	N/A COVID	N/A
Open Women **	\$180	\$400	N/A COVID	\$145



Open Men **	\$190	\$160	N/A COVID	N/A
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** OW & OM are not charged a nomination fee as there have not been excessive registrations. Amounts vary depending on FSC location and the number of training sessions. Usually there has been one session only.

I would also like to take this opportunity to thank the NSBHA Executive for their tireless work and ongoing support of the rep program.

Sharon Johnston
Representative Hockey Convenor, NSBHA



4 Women's Masters Hockey

Women's Masters Committee

The NSB Women's Masters committee for 2020 comprises:

Kim Dunkin – Convenor

Christine Hanbury-Brown – Outgoing Treasurer

Gabrielle Whelan – Incoming Treasurer

Annie McCraith – Registrar

Bridie Treloar, Elaine Trodden – Umpiring and SWHL meetings

2020 has been a challenging year and amidst all of the uncertainties this year has brought, the committee have continued to toil away through the ever-changing landscape of Covid-19 and the starts and stops and revisions it brought to our hockey season. My thanks to all of you for everything you do to keep the NSBHA Masters Association running and for keeping me sane this year!

A huge thank you to our Coaches, Managers and Umpires who have had additional responsibilities in 2020 to stay up-to-date with the Covid-19 protocols at the venues & to ensure that all of our players are kept informed and follow the rules appropriately so that our season was able to continue safely. We appreciate the time and support you give to all of us to make this happen, we couldn't do it without you.

SWHL Women's Masters Competition

As an association, NSB fielded 6 teams in the SWHL master's competition. This year we had three teams competing in Division one (NSB1, NSB-UTS1, NSB2), no teams in Division 2, two teams in division 3 (NSB3 and NSB-UTS2) and one team in Division 4 (NSB4).

We held our trials slightly earlier this year in anticipation of the season commencing ahead of prior years' due to changes in the timelines scheduled for the 2020 Nationals and World Cup tournaments, so that our full SWHL Masters competition could be run with 2 of these events to be held during the regular season instead of after. The original season would have kicked-off on 25th March 2020 with Grand Finals on 9th September 2020, however, lives and hockey were drastically changed with the onset of Covid-19, and we were all 'on pause' while we awaited the outcomes from Hockey NSW. Div3 finally restarted on 27 July, followed by Div1&2 on 29 July and Div4 a little later on 10 August. The revised 2020 season consisted of one round, where each team played the other once, followed by a reduced finals series, ending with Grand Finals held on 28th September. In addition, the game times were shortened to allow for cleaning of the dugouts between matches and to allow teams to enter and exit safely.

Every single player and official has had to take personal responsibility this year to adapt to the rules and regulations of Covid-19 in order for us to continue to play and I can't thank you enough for your efforts. I know we have missed the team huddles, the hugs, the chance to support our other teams on the sideline, not to mention the post-match team socials and carpark beers!! I know we were all

grateful to have had as many games as we could get considering other States had their entire season cancelled. Any hockey is good hockey.

Results

NSB1 finished 4th on the ladder in Division 1, with 2 wins, 1 draw and 2 losses. Some ups and downs this year but new players to the team found their feet and the matches were tough but fun. NSB1 progressed to the semi-final but lost 3-0 to NSB-UTS1.

NSB2 were promoted to Division 1 this year so were aware it was going to be a tough slog. They also had quite a few player changes within their team and proactively kept up their team “training” during the Covid break by holding Zoom team meetings. NSB2 fought hard in every game and showed they deserved their Div1 spot. They had 4 losses and 1 draw finishing 6th on the ladder.

NSB-UTS1 finished 1st on the ladder for Div1, with 4 wins and 1 loss coming via SEHA. They won their semi-final v NSB1 3-0 and then progressed to the Grand Final v SEHA. There wasn’t any doubt in the final, NSB-UTS were dominant with some outstanding goals scored and won 4-1. Congrats to this team for being both Minor and Major Premiers. Nicole Curtis from NSB-UTS1 was the 2020 winner of Masters Division 1 Best and Fairest.



Division 3 this year had an extra team added to the grade, meaning each week one of the teams had a Bye, and commenced their season earlier than Division 4 to allow for the additional round to be played. NSB had 2 teams in Div3: NSB3 and NSB-UTS2.

NSB3 finished 2nd on the ladder, with 4 wins and 2 draws. They played the semi-final v NWSHA Blue winning 3-0 and progressed to the Grand Final v Nepean2 who had finished 1st on the ladder. Although having 4 players out with injuries NSB3 played hard in the final, coming from 1-nil down, to equalizing, and then in a nail-biting finish scored the winning goal in the last 20 seconds of the match. A 2-1 win, in an amazing game and such a rewarding result for this team, Congratulations NSB3, Div3 winners!



NSB-UTS2 finished 4th on the ladder in Division 3. They had 2 wins, 1 draw and 3 losses. NSB-UTS2 progressed to the semi-final but unfortunately lost vs 1st placed Nepean 7-0 which ended their season.

Division four had some very close results, our NSB4 team were unlucky to finish just outside of a semi-final spot on 5th place. They had 1 win, 2 draws and 2 losses. While SEHA dominated in this years' Div4 competition, winning 5 from 5, they only beat NSB4 by 2-1 in their round game, with NSB4's goal against them being 1 of only 2 scored against SEHA all season. Well done team.

Congratulations to all players for a great season. At the time of putting together the Annual Report our end-of-season Presentations had not yet been held, so our Best & Fairest could not yet be announced.

Our officials for 2020 are:

Team	Coach	Manager
NSB 1	Annette Vervoort	Louise King
NSB-UTS 1	Jimmy Birkefeld	Donna Parsons
NSB 2	Martin Bishop	Gretchen Gamble
NSB 3	Tamara Sewell	Sally Williams
NSB-UTS 2	Annette Vervoort	Louise King
NSB 4	Kirran Beskin	Sharon Gilvear

Cancelled Events 2020 due to Covid-19 – Revised 2021 dates



Unfortunately, almost all of the Masters tournaments had to be cancelled this year due to Covid-19. In many cases these are intended to be rescheduled for 2021 in the same locations and time-periods as they would have been held this year. These dates for 2021 will be confirmed early next year.

- **2020 NSW Half-State Championships (North) Taree** Rescheduled for 2021, 23-25 July 2021, Taree.
- **2020 Masters Nationals; Cairns** CANCELLED. 2021 Mega-Nationals (Mens & Womens) Newcastle 23 Sept – 2 Oct 2021
- **2020 World Cup O35, O40; Nottingham, UK** Rescheduled for 2021, 13-22 Aug 2021
- **2020 World Cup O45, O50, O55, O60, O65 & Spirit of Masters; Capetown, SA** Rescheduled for 2021, 18-27 Sept 2021

These tournaments are so important to our Masters community, not just for the additional skills, fitness and competitive spirit they bring to our hockey, but especially for the friendships and memories that are created at these events and which we have sorely missed this year. In particular, it has been a huge blow to those players and officials who were selected to represent Australia at the World Cup 2020 tournaments and we know how excited and proud they were to participate and we wish them all the best for the revised 2021 competitions.

Virtual Honour Board

NSB Masters have had to forego a Presentation night as an Association this year due to limits on numbers of people attending functions, however our teams will individually be meeting to celebrate their season in early November, and the 2020 winners will be announced then, after which our Virtual Honour board will be updated online:

<https://www.nsbhockey.com.au/masters/masters-achievements/>

Women's Masters' financials

Attached in Appendix 2 is the financial report for Women's Masters for 2020.

Thanks

A final note of thanks to all the players who support NSB and to all the volunteers, coaches, umpires and officials who give of their time so generously to hockey.

Kim Duncan

Convenor

NSBHA Masters' Committee



5 Development Convenor's Report

Andy van Pelt continues as the Regional Coaching Coordinator (RCC) in our area. The RCC role provided through Hockey NSW is partly funded the member affiliation contributions from NSBHA and facilitates approximately 20% of their time to NSBHA development.

Priorities outlined by NSBHA for Andy were spread across the strategy areas highlighted above. In particular, Andy has been directed towards using his skills and availability to stimulate grass-roots interest in hockey via introductory programmes in schools and in establishing complementary new local competitions to capture early participation interest. Initiatives contributed to by our RCC include:

- Centre of Development programmes
- Pittwater RSL small-sided hockey competition
- Coach education and accreditations - practical evaluations
- Umpiring and coach education – Terrey Hills/Warringah
- SMA – The Sydney Metro Academy

I am also pleased to report that the relationships across member clubs with NSBHA have facilitated on-going leverage of our limited Development resources through stronger collaborations and shared initiatives. In particular, key Development initiatives enabled through the resources of local member Clubs in our area open to all NSBHA members. Cross-NSBHA participation in these club led programmes continues to demonstrate a strong spirit of collaboration and cooperation.

Prior to the COVID disruptions, NSBHA was able to work with GNS to offer a series of Development initiatives in pre-season 2020 including:

Feb	Pre-Season Academy	7-17 years	150 participants	KHC
	Community & L1 Coaching	NA	10 participants	KHC
Mar	U9 and U11 Carnival	6-10 years	50 participants	KHC

Vacant

Development Convenor, NSBHA



6 Facility Convenor's Report

2020 has been a year of 3 steps forward and 2 steps back for NSB facilities programs however it is good that we have several options open to work through with the relative councils.

As per previous plans our association's aspiration is to have 3-4 artificial hockey pitches in our catchment area providing much needed local facilities to our hockey community. Targeted areas are St Ives, Northern Beaches and North Sydney / Cammeray.

See below updates on these facilities in our NSBHA catchment area for 2020.

Existing

a) Ku-ring-gai Hockey Centre Upgrades:

Stakeholders at Ku-ring-gai Hockey Centre (KHC) have been successful in securing a \$50K grant towards the proposed renewal of the field lighting at this facility. This proposed improvement represents a key mitigation in maintaining a viable operation for local hockey from this location.

Nonetheless, KHC continues to confront considerable challenges as the shifting disposition of site owners NSW Dept of Education is now targeting a commercial return from the facility's occupancy. The parties continue to negotiate to agree a tenure that will both enable the lighting upgrade and re-install a hosting arrangement in support of local community hockey.

New/Proposed

b) Ku-ring-gai Municipal Council

Barra Brui:

There has been increased focus on Barra Brui through 2020 with a move from strategic consult with council to planning and approvals.

In the last 12 months the following assessments have been completed at Barra Brui to assess the suitability of the proposed site:

- Site survey and development constraints map
- Indicative tree constraints and Arboricultural Report
- Native Title – First stage of assessment
- Preliminary Bushfire Assessment and advice from RFS
- Preliminary Traffic and Parking Assessment – indicated there will be a shortfall in car parking spaces and mitigation strategies need to be considered
- Crown Lands – Preliminary Land Owners Consent
- Geotech analysis – no major issues identified



At the June 2020 ordinary Council meeting, the Councillors passed a unanimous resolution to support the progression of the project to the concept design and costing stage for a synthetic multi-purpose hockey facility and clubhouse upgrade at Barra Brui sportsground. This was a fantastic outcome for hockey and we continue to thank Council for their support.

The NSBHA team of Jeremy Boyse, David Johnston, Diana Brown and Christine Cannon are now meeting regularly with the Project Control Group from the Operations Department to progress this development.

In October this year, Community Consultation was undertaken via a website survey, encouraging people to have their say. We would like to thank all our hockey members, friends and families for completing the online survey and taking the time to provide comments. Your support is very much appreciated.

Council are now processing the Survey results and working on the next phase of the development.

We continue to work closely with council and are hopeful that if all things go to plan, Barra Brui may be ready for the 2022 season.

c) Northern Beaches Council:

The coalition of local Northern Beaches hockey stakeholders, clubs and Associations continue to work with the Northern Beaches Council.

North Manly Bowling Club

In 2020 Warringah Hockey Association with the support of NSB submitted a proposal to Northern Beaches council for the derelict North Manly Bowling Club site. Unfortunately, we were not shortlisted with the 6 sports for this opportunity. This was very disappointing news but as we understand it the site will be used to relocate the Tennis center from over the road and enable Warringah Golf Club to sell its Clubhouse land on Condamine St and relocate to the vacated Tennis Center.

Balgowlah Golf Course

Subsequently we have had discussions with Local and Federal Government officials around the proposed Balgowlah to Cammeray tunnel and the future use of Balgowlah Golf course. As of last months, budget announcements we understand this project is not a priority for the immediate future however we continue to work with the MP's and Councilors on this proposed opportunity.

d) North Sydney Council:

North Sydney Council continue to maintain an active item on Council Agenda to provide a facility for hockey. We remain optimistic that this dialogue may eventually realize a tangible opportunity.

e) Willoughby Council:



Gore Hill Indoor Centre

Proposed Gore Hill Indoor Sports Centre, St Leonards

NSBHA approached Willoughby City Council in March 2020 to include hockey as a key stakeholder in the proposed Indoor Sports Centre, adjacent to Gore Hill Oval, St Leonards.

NSB in conjunction with Sydney Indoor Hockey provided input to the Sports Consulting Group for inclusion in the Business Case required by council.

We await feedback from Willoughby City Council and the next steps on this exciting opportunity for indoor hockey in our area.

Through 2021 we continue to work on all the proposed and existing opportunities as we work towards our plan of having more local facilities for you, our members.

Any further information or updates can be found on the locations link in our website.

<https://www.nsbhockey.com.au/about/locations/>

Jeremy Boyse

Facilities Convenor, NSBHA



7 Competition Convenor's Report

2020 unprecedented that's for sure!

NSBHA are certainly lucky to have such a wonderful executive team/committee during these difficult times. Many hours have been spent this year particularly via zoom or Avaya Space meetings to keep our wonderful game going. It's certainly been very exhausting for us all.

This is our Second report for competitions and wow, we have had great success with the small sided games and taking our game back to the "Community". We are having amazing responses and all numbers increasing.

We have recruited many "New players" to the fold and family members playing together at local facilities.

Our Reps, Grass and turf comps have really suffered tremendously due to Covid and the rules and regulations that go hand in hand with running any type of community sport have been trying to say the least.

WHA managed to salvage their Grass Comp for 2020 with 51 teams competing and 571 participants at Frank Gray and Mick Pawley Ovals. It was run exceptionally well and many players had a ball, again a grass roots comp. Well done to the many volunteers whom we cannot thank enough.

The areas targeted over the last couple of years have come to fruition. We are now offering mid-week style community hockey at three locations – Harbord, Middle Cove and KHC – with almost 350 participants in Term 4. NSBHA have changed our advertising styles via social media, targeting the right zones, and audience for our boundaries. We are using our own clubs, players, young and old to do this, showing that we care about grass roots and including them in our advertising campaigns. We now have 1000's more contacts, social media areas we can advertise in and we have schools interested in helping growth, individual clubs wanting too to get in on the act.

Overview of NSB's Small-Sided competitions

Location	Night	Product	Attendees			Yr on Yr change
			2018	2019	2020	
HBC	Thurs	5-aside Summer Feb to Apr	62	62	64	-
HBC	Thurs	5-aside Winter May to Aug (2020 Jul to Aug)	26	35	80	228%
HBC	Thurs	5-aside Spring Oct to Dec	148	146	174	19.2%
KHC	Mon	6-aside Winter May to July		19	**	
KHC	Thurs	Train & Play (new 2019) Jul to Sept		43	**	



KHC	Wed	6-aside Spring Oct to Dec			78	New 2020
KHC	Wed	Mollie Dive - School girls	95	95	**	
Willis Centre, Middle Cove	Thurs	5-aside Spring Oct to Dec			97	New 2020

** Event not run in 2020 due to Covid-19

The above data has been sourced from *Revolutionise Sport* which was implemented by NSBHA in 2018.

During Winter our 5aside at HBC comp grew to a new level with over 80 players taking part. It continues to grow and bring in new players to our game. We have worked very hard this year to maintain player participation. JC's Pizza have joined us as a major sponsor and our comps have been blessed with man of the match vouchers each week to help us along.

All the Futsal courts at Harbord Bowling Club will be upgraded over the Christmas holidays ready for our Summer comp in Term 1 next year.

The 6-aside Monday Comp and Term 3 Students Train and Play both at KHC were put on hold due to Covid.

Going forward we are striving to grow by offering more local competitions at more convenient times and locations to engage with more members of the community.

The Association hopes to run the Mollie Dive school girl competition and the Train and Play events next year after both were disrupted this year due to Covid.

Looking forward to the year ahead and bringing the game to you.

Yours in Sport

Cath Clark

Competitions Convenor, NSBHA



8 APPENDIX 1: NSBHA Financial Accounts as at end-September 2020

Profit and Loss

Northern Sydney and Beaches Hockey
Association Incorporated

For the year ended 30 September 2020

Account	2020
Trading Income	
Competition	
Masters Income	10,259.14
Representative Fees Income	20,511.85
Competition Fees Income	19,121.92
Total Competition	49,892.91
Memberships	
NSBHA Membership Income	24,266.97
Total Memberships	24,266.97
Education	
Clinic Fees Income	6,999.57
Total Education	6,999.57
Total Trading Income	81,159.45
Cost of Sales	
Competition Expenses	
Accommodation Expense	5,298.17
Coaches	4,425.40
Competition Entry Fees	7,428.21
Equipment Purchase	1,304.34
Meals Allowances	275.45
Manager Expenses	180.00
Trophies	202.11
Turf/Venue Hire	12,179.10
Umpires & Officials Expense	8,489.00
Total Competition Expenses	39,781.78
Total Cost of Sales	39,781.78
Gross Profit	41,377.67
Other Income	
Interest Income	788.98
Presentation Dinner Income	2,066.07
Grants - Govt	6,000.00
Total Other Income	8,855.05
Operating Expenses	
Administration	
Accounting Expense	920.00
Bank Charges	53.68
Dues & Subscriptions	837.86
General Administration	181.82
HNSW Affiliation Expense	11,992.50
Internet Service Provider	205.02
Presentation Dinners Costs	1,642.27
Staff Amenities	256.45
Total Administration	16,089.60
Employment	
Staff Meals & Entertainment	46.36
Total Employment	46.36
Other Expenses	
Sundry Expenses	611.36
Total Other Expenses	611.36
Total Operating Expenses	16,747.32
Net Profit	33,485.40



Balance Sheet

Northern Sydney and Beaches Hockey Association Incorporated

As at 30 September 2020

Account	30 Sep 2020
Assets	
Bank	
Main Association Account NSBHA	2,987.24
NSB Masters Representative	21,044.97
NSBHA Savings Account	230,191.73
Debit Card Account	467.01
Total Bank	254,690.95
Total Assets	254,690.95
Liabilities	
Current Liabilities	
Accrued Expenses	1,597.96
GST	2,644.86
Income Received In Advance	26,364.46
Total Current Liabilities	30,607.28
Total Liabilities	30,607.28
Net Assets	224,083.67
Equity	
Current Year Earnings	33,485.40
Retained Earnings	190,598.27
Total Equity	224,083.67



9 APPENDIX 2: NSBHA Women's Masters Financial Overview

Treasurer's Report

A final note of thanks to all the players who support NSB and to all the volunteers, coaches, umpires and officials who give of their time so generously to hockey.

This year has been a short and unusual year for Master's financially and we have again seen a profit over the budget for SWHL however the State Championships of course did not eventuate.

We budgeted for a very small profit margin this year to keep costs down. A couple of factors have meant we came in with a surplus of \$2,204 for the year. The main reasons for this are as follows:

- SWHL competition entry fee income was nearly \$500 more than budgeted.
- SWHL coaching costs were slightly lower than budgeted since less teams made it to the Grand Final.
- SWHL competition entry fees were over \$400 lower than budgeted.
- SWHL Manager costs were a lot less than budgeted
- We had a profit on the 2019 Presentation dinner

We have not spent any money on equipment and minimal amounts on engraving and medals.

At 30 September we had just over \$21k in the bank account and minimal accruals.

We have not made any prepayments for next year expenses such as accommodation at State Championships.

We have completed migrating the accounts to Xero in line with all other NSB divisions.

The detailed Profit and Loss is shown below:



Profit and Loss - Masters

Northern Sydney and Beaches Hockey
Association Incorporated

For the year ended 30 September 2020

Account	2020
Trading Income	
Masters Income	10,259.14
Total Trading Income	10,259.14
Cost of Sales	
Coaches	1,200.00
Competition Entry Fees	4,450.01
Manager Expenses	180.00
Turf/Venue Hire	750.00
Umpires & Officials Expense	1,515.00
Total Cost of Sales	8,095.01
Gross Profit	2,164.13
Other Income	
Interest Income	11.16
Presentation Dinner Income	2,066.07
Total Other Income	2,077.23
Operating Expenses	
Presentation Dinners Costs	1,642.27
Staff Amenities	256.45
Trophies	138.91
Total Operating Expenses	2,037.63
Net Profit	2,203.73



10 APPENDIX 3: NSBHA Business Plan

The latest NSBHA Business Plan spanning January 2020 – December 2022 was developed early in 2020 before approvals by the NSBHA Committee in May 2020. It is available to the membership on the NSBHA website.

Shown below is a listing of the Major Achievements for NSBHA over the past 5 years along with the key areas of focus intended over the next 5 years.

NSBHA - ACHIEVEMENTS IN THE FIRST FIVE YEARS



Representative program	Women Masters	Facilities	Competitions/Development	Governances
<ul style="list-style-type: none"> Teams (excl Masters) have grown from 20 in 2015 to 32 in 2019, a growth of 60% Boys teams tripled from 3 in 2015 to 9 in 2019 Player numbers (excl Masters) increased 65% from approx. 220 in 2015 to 364 in 2019 Program offers both Field state champs and Indoor state champs Increase in Volunteers in admin, coaching and team managers Awarded Hockey NSW Junior representative association in 2019 Positive feedback from participants survey in 2019 	<ul style="list-style-type: none"> Players from legacy North Shore Women's and Warringah Hockey Association combining under the one umbrella – NSBHA – at Annual State Champs NSBHA masters now the biggest Association at NSW state champs in terms of teams and participants Several NSBHA Women's masters represent NSW at Nationals and Australia at World champs NSBHA contributes off-field officials at NSW and Australian level 	<ul style="list-style-type: none"> NSBHA secured \$2.75m in grant funding in January 2019 for the development of Barra Brui Hockey Centre at St Ives BBHC is first breakthrough in decades for new wet turf facility on the north shore Pursuing hockey access to new multi-purpose indoor sports centre at Gore Hill, St Leonards 	<ul style="list-style-type: none"> Growth in Indoor program at Marie Bashir Centre, Mosman with development programs and rep opportunities Introduced new "Train and Play" for juniors in Term 3, 2019 Held NSBHA pre-season development clinic in 2020, sharing resources from GNS and other Member Clubs, offering player, coaching and umpiring development Hosting HBC 5-aside and 6-aside competitions throughout the year 	<ul style="list-style-type: none"> Strong financial systems in place including budgetary controls and authorisations – <i>Refer Delegation of Authorities Policy 2020</i> Annual reporting, AGM and member notices all in place Accumulated \$207,000 in funds at March 2020 for use in future facilities and development activities Revolutionise Sports platform in place since 2017 – provides meaningful data and supports the admin role of volunteers <i>Risk Management Plan</i> updated Q1 2020 <i>Facilities Strategy</i> updated Q1 2020



NSBHA – PLAN FOR NEXT FIVE YEARS – to be completed

Target	2019 A	2020 F	2021	2022	2023	2024
Membership	1,806	n/a *	1,896	1,990	2,167	2,275
Rep players (excl W Masters)	364	402	402	414	428	428
Rep players (with W Masters)	464	502	502	514	528	528
Rep teams (excl Masters)	39	43	43	44	45	45
Volunteers	88	n/a	100	105	110	110
BBHC - operational			✓	✓	✓	✓
KHC - lighting upgrade KHC – renew lease		✓				
Reintroduce School girls comp			✓			
Build new term-based activities and other comps		✓	✓			
Build NSB Men's Masters				✓	✓	✓
Build comms with Clubs		✓				
Collaboration with NSWHA WHA		✓	✓			
Gore Hill Indoor Centre						✓
Northern beaches field prospect						✓

* Impacted by Coronavirus – season cancelled