



NORTHERN SYDNEY & BEACHES HOCKEY ASSOCIATION

WOMEN'S MASTERS SELECTION POLICY 2019

1. Objectives

- a) The NSBHA Women's Masters Selection Policy operates to achieve the best possible results at all representative and competition levels, and
- b) To encourage and enable players to reach their potential in a supportive and friendly environment.

2. The Selection Committee

- a) The NSBHA Women's Masters Selection Committee to select the teams for the SWHL competition and the NSW State Championships shall consist of a minimum three (3) appointed members (and up to a maximum of 6) who have been nominated by the Masters Convenor, and subsequently ratified by the NSBHA Masters Committee prior to the scheduled selection trials.
- b) The Masters Convenor is to ensure the nominations for the positions of coaches, managers and selectors are made in writing on the **Nomination Form** available using the following link.
<https://s3-ap-southeast-2.amazonaws.com/piano.revolutionise.com.au/cups/nsbha/files/ltuighvqp8yni7qw.pdf>
- c) To be successful in nomination the selectors should be available to attend all selection trial sessions for the teams.
- d) The Masters Convenor is to ensure that the Selection Policy is adhered to in all respects during the team selection process.

3. Selection

- a) Selections for NSBHA Women's Masters involve two (2) competitions: the Sydney Women's Hockey League (SWHL) winter season at Homebush and the annual Hockey NSW State Masters Championships in July. Trials are held once a year usually in February/March. From these trials, teams are chosen for the SWHL Women's Masters competition. Teams for the NSW State Masters Championships are named later in the year and are selected from players who nominate and are based on their age and ability.
- b) Selection trial dates will be set and confirmed by the Masters Committee.
- c) Invitations to trial will be sent to all existing players within NSBHA Women's Masters and to the Secretaries of all clubs within the Northern Sydney & Beaches Hockey Association notifying the Secretary to forward to eligible members whom they believe are of an ability commensurate with the standard required according to their age.
- d) Players from other Associations are welcome to trial on the invitation of existing NSBHA members.
- e) All players are to sign the **Players' Responsibility Agreement** prior to standing for selection and are to have paid any moneys due. Refer Appendix B.
- f) Players will be assessed on performance, physical capacities, technical competence, tactical ability, potential to improve, competitive ability and sportsmanship. These attributes are explained more fully in the **Selection Criteria** outlined at Appendix A attached.
- g) To facilitate the selection process all new and returning players will be required to attend at least ONE of the TWO trial dates, and if required for a third date it will be at the discretion of the selectors.



- h) Should a player be unable to attend trials, a written request must be provided to the Masters Convenor and the selectors for consideration prior to the first selection trial date. Non-attendance at the trials will limit the player's ability for selection in the higher divisions.
- i) Should a player be unavailable to play on Monday nights in the SWHL competition, it does not automatically mean the player will be selected in a higher division on the Wednesday night. Players are selected based on their performance and ability noted in 3(f) above, not when they are available.
- j) The Selectors, at their discretion, will then observe the players during the first two rounds of competition at Homebush to allow for movement of players up or down the divisions in order to meet the stated objectives.

4. Teams

- a) Teams in Division 1 and Division 2 in the SWHL competition play fortnightly on Wednesday nights and will comprise a maximum of [14] players including 1 goalkeeper.
- b) Teams in Division 3 in the SWHL competition play weekly on Monday nights and will comprise a maximum of [15] players including 1 goalkeeper.
- c) Team in Division 4 in the SWHL competition also play weekly on Monday nights and will comprise a maximum of [18] players including up to 2 goal keepers. Up to four of these players maybe named as reserves. If the Division 4 reaches the finals series the team Coach will field the strongest team and not all players are expected to get equal match time.
- d) Teams in any Indoor Competition will comprise a maximum of 9 players, including 1 goalkeeper.
- e) In the event that a minimum of [13] field players (or 9 indoor players) do not nominate for selection, additional players maybe invited by the selectors and coach to "trial" in a game situation.
- f) In the event of an injury, or withdrawal by a player, the selectors will decide the player/s most suitable to fill the vacancy.
- g) The Masters Convenor will confirm that the requirements of the NSBHA Masters Selection Policy, as set out in this document, have been met.
- h) Once the teams have been finalised by the selectors, the Masters Convenor will announce the teams for Round One and all those nominated for selection will be notified. Pursuant to item 3(j) above, players may move up or down a division during the first two rounds of competition in order for NSBHA to meet the stated objectives.
- i) Players not selected for the SWHL competition will be named as reserves and are eligible to compete in other local competitions.

5. Competition & Training

- a) Failure of a player to meet their responsibilities as detailed in the **Players' Responsibility Agreement** will result in the player being replaced by another. Refer Appendix B.
- b) All players in Division 1 and 2 are expected to attend one pre-season training session (where applicable), except in extenuating circumstances eg. Shift work. The Coach and Manager will decide upon penalty for non-attendance.
- c) Players failing to abide by **Hockey NSW Code of Conduct** as attached will forfeit their place in the team. See Appendix C.

6. Appeals

The appeal process concerns non-selection in a specific team only. A player must write to the Masters Convenor requesting an appeal and detail their grounds for that appeal within 7 days of being notified



of the original selections. The Masters Convenor in conjunction with the selectors will consider the appeal and shall respond in writing to the person lodging the appeal within 14 days of receipt of the appeal.

7. Variation from Policy

Variations to this policy may be made following a written submission to the Masters Convenor and motion for approval at a General Meeting of the Masters Committee.

Appendix A

Selection Criteria

Physical fitness	Technical Skills	Tactical Skills
Agility Speed Sprinting	Distribution (accurate) Receiving (Confident) Ball Control (precise, uses scanning) Elimination (decision making) Tackling (appropriate) Vision & scanning (relevant and appropriate)	Recognises and Exploits (situations correctly) Remember set plays Supports others (effectively) Recognizes Press situations (positions quickly)
1 Fair 2 Good 3 Very Good 4 Excellent	1 Seldom 2 Often 3 Usually 4 Always	1 Seldom 2 Often 3 Usually 4 Always

Appendix B

Players' Responsibility Agreement – refer link below

<https://s3-ap-southeast-2.amazonaws.com/piano.revolutionise.com.au/cups/nsbha/files/ioakuxyiclnlns70.pdf>

Appendix C

Hockey NSW Code of Conduct – refer link below

<https://s3-ap-southeast-2.amazonaws.com/piano.revolutionise.com.au/cups/hockeynsw/files/5rhzkoct8rxdgdk.pdf>